

SEC/342/2024

September 19, 2024

BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400001.

**Scrip code: 542867**

National Stock Exchange of India Ltd.,  
Exchange Plaza, 5th Floor,  
Bandra-Kurla Complex,  
Bandra (E), Mumbai 400051.

**Symbol: CSBBANK**

Dear Sir/Madam,

### Grant of Stock options under CSB Employee Stock Option Scheme 2019

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**"), we wish to inform you that the Nomination & Remuneration Committee ("**Committee**") of the Board of Directors of the CSB Bank Limited (the "**Bank**"), in its meeting held on September 19, 2024, has approved grant of 2,01,451 stock options ("**Options**") in aggregate to the eligible employees of the Bank under CSB Employee Stock Option Scheme 2019 ("**Scheme**"), exercisable into not more than 2,01,451 equity shares of face value of Rs. 10/- each fully paid-up of the Bank, at an exercise price of Rs. 320.25 (Rupees Three hundred and twenty and Paise Twenty five Only) per equity share.

The disclosures required as per the SEBI Regulations, read with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given below:

a)	Brief details of stock options granted	52,981 Options to the eligible employee of the Bank.	1,48,470 Options to the eligible employees of the Bank.
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [Erstwhile SEBI (Share Based Employee Benefits) Regulations, 2014]. (if applicable);	The Scheme has been formulated and approved by the Shareholders of the Bank pursuant to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014 which has been replaced by the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.	The Scheme has been formulated and approved by the Shareholders of the Bank pursuant to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014 which has been replaced by the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c)	Total number of shares covered by these Options;	52,981 fully paid up equity shares of the Bank of face value of Rs.10/- each.	1,48,470 fully paid up equity shares of the Bank of face value of Rs.10/- each.
d)	Exercise Price	The exercise price per option is Rs. 320.25.	The exercise price per option is Rs. 320.25.
e)	Pricing formula	Granted at the latest available closing price prevailing on the National Stock Exchange of India Limited (" <b>NSE</b> ") being the Stock Exchange which recorded the	Granted at the latest available closing price prevailing on the National Stock Exchange of India Limited (" <b>NSE</b> ") being the Stock Exchange which recorded the

		highest trading volumes in the equity shares of the Bank on Wednesday, September 18, 2024 i.e. being the previous trading day immediately preceding the date on which the grant of options was approved by the Committee.	highest trading volumes in the equity shares of the Bank on Wednesday, September 18, 2024 i.e. being the previous trading day immediately preceding the date on which the grant of options was approved by the Committee.
f)	Options vested;	<p>The said options shall vest, as under:</p> <p>(i) 25% of the options granted (rounded off to the nearest 100) shall vest on completion of 12 months from the grant date i.e. on September 19, 2025;</p> <p>(ii) 25% of the options granted (rounded off to the nearest 100) shall vest on completion of 24 months from the grant date i.e. on September 19, 2026;</p> <p>(iii) 25% of the options granted (rounded off to the nearest 100) shall vest on completion of 36 months from the grant date i.e. on September 19, 2027;</p> <p>(iv) Balance options granted shall vest on completion of 48 months from the grant date i.e. on September 19, 2028.</p>	<p>The said options shall vest, as under:</p> <p>(i) 14.25% of the options granted (rounded off to the nearest 100) shall vest on completion of 24 months from the grant date i.e. on September 19, 2026;</p> <p>(ii) 14.25% of the options granted (rounded off to the nearest 100) shall vest on completion of 36 months from the grant date i.e. on September 19, 2027;</p> <p>(iii) 14.25% of the options granted (rounded off to the nearest 100) shall vest on completion of 48 months from the grant date i.e. on September 19, 2028;</p> <p>(iv) 14.25% of the options granted (rounded off to the nearest 100) shall vest on completion of 60 months from the grant date i.e. on September 19, 2029;</p> <p>(v) Balance 43% of the options granted (rounded off to the nearest 100) shall vest on completion of 72 months from the grant date i.e. on September 19, 2030.</p>

g)	Time within which Option may be exercised;	Exercise period while continuing employment/ service will be within 3 years from the date of vesting. Exercise period in case of separations will be as per the Scheme.	Exercise period while continuing employment/ service will be within 3 years from the date of vesting. Exercise period in case of separations will be as per the Scheme.
h)	Brief details of significant terms;	All other terms are as per the Scheme.	All other terms are as per the Scheme.

The meeting of the Nomination and Remuneration Committee of the Board of Directors of the Bank commenced at 9.30 a.m. and concluded at 10.25 a.m.

This intimation is also made available on the website of the Bank at [www.csb.co.in](http://www.csb.co.in).

Kindly take the same on records.

Thanking You,

Yours faithfully,

**Sijo Varghese**  
**Company Secretary**