

SEC/380/2024

October 24, 2024

 BSE Limited,
 Phiroze Jeejeebhoy Towers,
 Dalal Street,
 Mumbai 400001.

Scrip code: 542867

 National Stock Exchange of India Ltd.,
 Exchange Plaza, 5th Floor,
 Bandra-Kurla Complex,
 Bandra (E), Mumbai 400051.

Symbol: CSBBANK

Dear Sir/Madam,

Grant of Stock options under CSB Employee Stock Option Scheme 2019 (the "Scheme")

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Regulations**"), we wish to inform you that the Nomination & Remuneration Committee ("**Committee**") of the Board of Directors of the Bank in its meeting held on October 24, 2024, has approved grant of 1,43,435 stock options ("**Options**") to Mr. Pralay Mondal, Managing Director & CEO of the Bank under the Scheme, exercisable into not more than 1,43,435 equity shares of face value of Rs. 10/- each fully paid-up of the Bank, at an exercise price of Rs. 303.15 (Rupees Three hundred and three and Paise fifteen only) per equity share.

The disclosures required as per the SEBI Regulations, read with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given below:

a)	Brief details of stock options granted	1,43,435 options granted to Mr. Pralay Mondal, Managing Director & CEO as part of the variable pay for the performance period from April 1, 2023 to March 31, 2024, which is in line with the approval received from Reserve Bank of India on October 22, 2024.
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [Erstwhile SEBI (Share Based Employee Benefits) Regulations, 2014]. (if applicable);	The Scheme has been formulated and approved by the Shareholders of the Bank pursuant to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014 which has been replaced by the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c)	Total number of shares covered by these Options;	1,43,435 fully paid up equity shares of the Bank of face value of Rs.10/- each.
d)	Exercise Price	The exercise price per option is Rs. 303.15
e)	Pricing formula	Granted at the latest available closing price prevailing on the National Stock Exchange of India Limited (" NSE ") being the Stock

		Exchange which recorded the highest trading volumes in the equity shares of the Bank on Wednesday, October 23, 2024 i.e. being the previous trading day immediately preceding the date on which the grant of options was approved by the Committee.
f)	Options vested;	<p>The said options shall vest, as under:</p> <p>(i) 25% of the options granted (rounded off to the nearest 100) shall vest on completion of 12 months from the grant date i.e. on October 24, 2025;</p> <p>(ii) 25% of the options granted (rounded off to the nearest 100) shall vest on completion of 24 months from the grant date i.e. on October 24, 2026;</p> <p>(iii) 25% of the options granted (rounded off to the nearest 100) shall vest on completion of 36 months from the grant date i.e. on October 24, 2027;</p> <p>(iv) Balance options granted shall vest on completion of 48 months from the grant date i.e. on October 24, 2028.</p>
g)	Time within which Option may be exercised;	Exercise period while continuing employment/ service will be within 3 years from the date of vesting. Exercise period in case of separations will be as per the Scheme.
h)	Brief details of significant terms;	All other terms are as per the Scheme.

The meeting of the Nomination and Remuneration Committee of the Board of Directors of the Bank commenced at 10.00 a.m. and concluded at 10.45 a.m.

This intimation is also made available on the website of the Bank at www.csb.co.in.

Kindly take the same on records.

Thanking You,

Yours faithfully,

Sijo Varghese
Company Secretary