

RECRUITMENT OF SPECIALIST OFFICERS IN INFORMATION TECHNOLOGY

The Catholic Syrian Bank Ltd. invites applications from Indian nationals for filling up following vacancies in Information Technology Department for Application Developers and Network / Information Security / Datacenter operation professionals.

**Assistant Manager (IT) - Scale I
Manager (IT) – Scale II
Senior Manager (IT) – Scale III**

PLEASE READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING

Candidates are requested to apply ON-LINE through Bank’s website ‘www.csb.co.in’. No other means/modes of applications will be accepted. Before the registration, candidates are requested to ensure that there is a valid email id in his/her name.

All future communications in this regard will be notified in our website.

Candidates are advised to use Internet Explorer 7, & higher or Chrome or Mozilla Firefox browsers for the registration of applications.

a) IMPORTANT DATES:

Online registration – opening from	29/06/2017
Online registration – closure on	22/07/2017

b) NO. OF VACANCIES: 9

The number of vacancies is provisional and may vary according to actual requirement of The Catholic Syrian Bank Ltd.

c) ELIGIBILITY:

Minimum Educational Qualification	The candidates should have scored at least 60% in Graduation (B-Tech/B.E in Computer Science / Information Technology / Electronics and Communication / Electronics & Electrical / Electrical / Instrumentation) or at least 60% in Post-Graduation (MCA / M.Sc IT / M.Sc Computer Science.)
Age	Not more than 32 years as on 31.12.2016. Upper age limit will be relaxed by five years in the case of SC/ST candidates

Experience	<p>Minimum 2 years of experience in any of following field</p> <ul style="list-style-type: none"> ❖ Application software development ❖ Project Management ❖ Network Management ❖ Datacenter Operations ❖ Information Security <p>Based on the experience and performance in the selection process, bank will decide the position (scale of posting).</p>
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d) PROBATION PERIOD:

The period of probation is 1 year. Confirmation will be subject to satisfactory performance during probation.

e) SALARY:

Assistant Manager (IT) - Scale I

IBA approved pay scale of Rs.23700– 980/7 – 30560- 1145/2 – 32850- 1310/7 - 42020 plus DA, HRA & other allowances.

Manager (IT) – Scale II

IBA approved pay scale of Rs.31705– 1145/1 – 32850 - 1310/10 – 45950 plus DA, HRA & other allowances.

Senior Manager (IT) – Scale III

IBA approved pay scale of Rs.42020– 1310/5 – 48570 - 1460/2 – 51490 plus DA, HRA & other allowances.

f) MODE OF SELECTION:

1. Initial short listing of applications will be done by the Bank and the call letter will be sent to the registered email ID for Technical and Personal Interview for the shortlisted candidates.
2. Bank reserves the right to make required modifications in the selection process considering the number of applications for the post.

g) DESIRABLE SKILLS

Application Software Development / Project Management

- Experience in developing native Android, iOS, Windows apps and OS experience in Linux, Windows, UNIX/Solaris environment.
- Experience in working with XML (like Spring, Hibernate and Struts & EJBs), JSON, Oracle/MSSQL server, SQL, PL/SQL, TSQL, Unix Shell scripts, Java, JavaScript, JSP, html5, JQUERY, CSS, Python, Windows.Net, Web Services (SOAP) and RESTful APIs.
- Experience in Backend framework development for Mobile Apps, Background of working with payment app.

- Experience in working with IBM Mobility Platform (Worklight) or any other similar mobile app development platforms.
- Knowledge in AJAX Technology, statistical Tools (SAS, R and SPSS), IBM WAS application server, development tools like Eclipse/Netbeans, application servers like tomcat, weblogic, JBOSS etc.
- Good Knowledge in payment domain, ATM switch, Mobile Banking, Internet Banking, etc
- Experience in any application which handles switching of ATM/POS transactions, Payment Test Tool and End to End Certification Testing with NPCI, VISA, Mastercard etc.
- Essential knowledge to prevent common vulnerabilities, such as Cross-Site Scripting (XSS), SQL injection, etc in the web application.
- Development experience in BPM tools, DMS, etc.
- Experience in creating technical designs and specs for App Development.
- Experience in projects involving Artificial Intelligence, Internet of Things, Blockchain/Virtual Currency, Social Media Platforms, Bigdata and Analytics.
- Analytical mind, reasoning power, overview on banking and ability to express findings clearly and shortly.
- Responsible for end to end project management.
- Experience in technical documentation.

Network Management / Information Security / Datacenter Operations

- Certification in Networking / Network Security such as CCNA / CCNP / CCSP
- Experience in planning IP Network Design (LAN/WAN and Security) through creating detailed Architecture diagram
- Sound understanding of Networking and Network Security Technologies.
- Extensive hands on experience in configuring & Maintaining various Routers, Firewall Products & UTM. (Cisco, PIX, ASA, Checkpoint, Fortigate), VPN Technologies.
- Evaluating & Implementing Security products & services for DLP, SOC Service
- Experience in Data Center Operations, DR Drills, high availability, Infrastructure maintenance, capacity planning
- Experience in developing configuration, compliance checks, problem management for Network, security setups.
- Security threat analysis and its resolution.

h) HOW TO APPLY

1. Ensure that the applicant fulfills all the eligibility criteria.
2. Candidates can apply online through Bank's website www.csb.co.in from **29.06.2017** to **12.07.2017**.

The applicants are requested to ensure that the information filled in the Online-Application Form is correct before submitting the application form.

There will not be any provision to modify the submitted online application. Candidates are requested to take utmost care while filling up the online application.

Candidates making multiple registrations will be disqualified.

Candidates will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of selection process.

Guidelines for Uploading Photograph & Signature

Photograph :

- A recent passport size colour photograph should be used.
- Make sure that the picture is taken in a light-coloured, preferably white, background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 140 pixels (height) x 110 pixels (width).
- Ensure that the size of the scanned image is not more than 50kb.

Signature :

- The applicant should sign on a white paper with black ink pen and then the same should be scanned.
- The signature will be used on the Call Letter and wherever necessary.
- At the time of selection process, if the applicant's signature on the answer script does not match the signature on the Call Letter, he/she will be disqualified.
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

- 3) Please note, there will be a system generated User Id (Application Ref. Id) and candidates must enter their password to login and print the application form. **PLEASE NOTE DOWN THE USER ID (APPLICATION REF. ID) AND PASSWORD CAREFULLY FOR TAKING PRINT OUT OF THE CALL LETTER FOR SELECTION PROCESS LATER ON.** An e-mail containing details of the registration will be sent to the e-mail Id given by the candidate.
- 4) Keep a copy of the application print –out for future reference.
- 5) Call Letters for the selection process can be down-loaded / printed from our Website www.csb.co.in soon after the last date for the submitting of the application and will not be sent separately.
- 6) **Please note that physical copy of the Application need not be sent to us.**

j) GENERAL CONDITIONS:

1. Before filling in the online application form, the candidate must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, experience etc. in respect of the post for which he/she is making the application.
2. Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copy of certificate from a competent authority to prove their status in this regard as and when called for.
3. Candidates are advised to retain two copies of the same photograph which is used in the application, for use at the time of interview.
4. Candidates will have to appear selection process at their own cost.
5. Mere eligibility will not vest any right on the candidate for being considered for selection process. In matters regarding eligibility and selection, Bank's decision will be final and **no correspondence will be entertained.**

6. Canvassing in any form will be a disqualification.
7. Candidates willing to serve anywhere in India only need to apply.
8. Selected candidates have to execute an agreement to the effect that they will serve the Bank for a minimum period of three (3) years (active service) from the date of their joining the Bank. In case they leave the service of the Bank for any reasons whatsoever before the expiry of the said period, a sum of Rs.2,00,000/- (Rupees Two Lakh only) will be levied towards compensation.

Application not fulfilling any of the above will be rejected. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination.

NOTE:

THE ACCESS TO THE BANK'S WEBSITE COULD BE DELAYED TOWARDS THE CLOSING DATE FOR SUBMITTING THE ONLINE REGISTRATION DUE TO HEAVY INTERNET TRAFFIC. HENCE THE CANDIDATES ARE ADVISED TO AVOID LAST MINUTE RUSH AND MAKE USE OF THE TIME SPAN AVAILABLE FOR SUBMITTING THE APPLICATIONS ONLINE. THE BANK DOES NOT ASSUME ANY RESPONSIBILITY FOR THE CANDIDATE NOT BEING ABLE TO SUBMIT HIS/HER APPLICATION DUE TO NON-AVAILABILITY OF INTERNET OR ANY OTHER REASON BEYOND THE CONTROL OF THE BANK.

For queries please contact:

CSB Toll Free Customer Care Number (1800-266-9090) or CSB HR Department (0487 2333020)